

## Notice of Meeting

# General Purposes Committee

**Date:** Monday 20 May 2019  
**Time:** 5.00 pm  
**Venue:** Upper Guildhall, High Street, Andover, SP10 1NT

**For further information or enquiries please contact:**  
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**Legal and Democratic Service**  
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The recommendations contained in the Agenda are made by the Officers and these recommendations may or may not be accepted by the Committee.

### **PUBLIC PARTICIPATION SCHEME**

*If members of the public wish to address the meeting they should notify the Legal and Democratic Service at the Council's Beech Hurst office by noon on the working day before the meeting.*

**Membership of General Purposes Committee**

**MEMBER**

**WARD**

**General Purposes Committee**

Monday 20 May 2019

**AGENDA**

**The order of these items may change as a result of members  
of the public wishing to speak**

- 1 Apologies**
- 2 Public Participation**
- 3 Declarations of Interest**
- 4 Urgent Items**
- 5 Minutes of the Appointments Sub-Committee held on  
4 April 2019**
- 6 Minutes of the meeting held on 17 April 2019**
- 7 Appointment of Sub-Committees** **4 - 5**  
  
To appoint Sub-Committees to deal with appeals.
- 8 Scheme of Delegations to Officers** **6**  
  
To approve the Council's Scheme of Delegations to  
Officers.

## **ITEM 7            General Purposes Committee – Appointment of Sub-Committees**

Report of the Head of Legal and Democratic Services

### **Recommended:**

- 1.     That a Redundancy Appeals Sub-Committee of the General Purposes Committee be established comprising four members to deal with redundancy appeals and that Councillors ....., ....., and ..... be appointed to the Sub-Committee.**
  
- 2.     That an Employment Appeals and Ethics Sub-Committee of the General Purposes Committee be established comprising five members to deal with all other appeals to members by staff relating to employment matters (save for redundancy matters) as well as matters of an ethical nature concerning Members as delegated on 25 July 2012 and that Councillors ....., ....., ....., ..... and ..... be appointed to the Sub-Committee.**

**SUMMARY:**

- To establish Sub-Committees to deal with appeals.

### **1     Background**

- 1.1 Part of the role of these Committees is to hear appeals. The Dispute Resolution Regulations 2004 introduce statutory discipline and dismissal procedures which, inter-alia, extends the right of appeal to employees whose posts have been made redundant or dismissed.
  
- 1.2 Whilst the Cabinet makes decisions on redundancies, some members of the Cabinet are also members of the General Purposes Committee. It would not therefore be appropriate for those members to hear appeals against redundancy.
  
- 1.3 The Employment Appeals Sub-Committee will be able to hear any type of appeal other than those against redundancy.

## 2 Debate on Issues

- 2.1 The Appeal Procedure Rules for appeal hearings for both the Committee and Sub-Committees will be those relevant to the appeal as set out in the Council's Personnel Policies and Procedures current at the time the appeal is made.

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
None			
<u>Confidentiality</u>			
It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
No of Annexes:	None	File Ref:	N/A
(Portfolio: Corporate)			
Officer:	Karen Dunn	Ext:	8401
Report to:	General Purposes Committee	Date:	20 May 2019

## ITEM 8 **Scheme of Delegations to Officers**

Report of the Head of Legal and Democratic Services

### **Recommended:**

**That the Scheme of Delegations to Officers annexed to the report to Annual Council, in so far as it applies to the powers and duties of the General Purposes Committee, be approved.**

#### SUMMARY:

- The purpose of the report is to approve the Council's Scheme of Delegations to Officers.

### **1 Background**

1.1 The Scheme of Delegations to Officers is approved each year in accordance with the Constitution by Annual Council, the Cabinet and relevant Committees.

1.2 During the course of the year since the last Annual Council, changes have occurred to the Scheme of Delegations to Officers and new delegations to Officers have been made as the need has arisen over time. These changes have been incorporated into the Scheme in the Annex to the report to Annual Council.

#### Background Papers (Local Government Act 1972 Section 100D)

None

#### Confidentiality

It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.

No of Annexes:	0	File Ref:	N/A
(Portfolio: Corporate)			
Officer:	Karen Dunn	Extension:	8401
Report to:	General Purposes Committee	Date:	20 May 2019